

PRISHTINA, JUNE 2021

# ACADEMIC INTEGRITY, SCIENTIFIC PUBLICATION AND JUSTIFICATION OF ACADEMIC RANKS IN THE UNIVERSITY OF GJILAN



UNIVERSITY OF  
GJILAN





ACADEMIC  
INTEGRITY,  
SCIENTIFIC  
PUBLICATION AND  
JUSTIFICATION OF  
ACADEMIC RANKS  
IN THE UNIVERSITY  
OF GJILAN

**Publisher:**

ORCA - Organization for Improving the Quality of Education

[www.orca-ks.org](http://www.orca-ks.org)

[info@orca-ks.org](mailto:info@orca-ks.org)

Henrik Baric, no 6

Prishtina, 10000, Kosovo

**Author:**

Saranda Sylejmani

**Design and Layout:**

Envinion

Prishtina, June 2021



”Our Father, who art in heaven, give us the power to keep our mouths shut when we have nothing to say. And forgive us the patience to think before we write! Inspire us with a sharp sense of justice to speak not only without bias, but to also act thus! Save us from the traps of grammar, distortions of language and errors of typing. Amen!”

[Faik Konica]

# TABLE OF CONTENTS

DEFINITIONS .....	7
INTRODUCTION .....	8
GENERAL DATA ABOUT THE UNIVERSITY .....	9
Budget .....	9
Students .....	9
Formal transparency .....	9
ACADEMIC OVERVIEW OF THE UNIVERSITY OF GJILAN..	10
Number of scientific publications in the University of Gjilan .....	10
Publications in dubious journals .....	14
Justification of academic ranks .....	16
COMPARISON WITH OTHER PUBLIC UNIVERSITIES.....	18
FACULTY OF LAW .....	20
Scientific publication.....	20
Justification of academic ranks.....	21
FACULTY OF ECONOMICS .....	22
Scientific publication.....	22
Justification of academic ranks.....	23
FACULTY OF EDUCATION.....	24
Scientific publication.....	24
Justification of academic ranks.....	25
FACULTY OF COMPUTER SCIENCES .....	26
Scientific publication.....	26
Justification of academic ranks.....	27
METHODOLOGY .....	28
Legal basis.....	28
Research object.....	29
The duration of research.....	29
The methodology of researching justification of academic ranks.....	29
Calculation of the number of scientific publications .....	31

## DEFINITIONS

- **Papers published in a journal with a coefficient** – are papers published in journals foreseen by the laws and regulations in power
- **Participation in papers** – papers where the professors have participated as authors regardless of the author ranking, i.e., not just first or corresponding authors
- **Papers in dubious journals** – papers published in journals listed in Beall's list
- **Justification of academic rank** – having the necessary number of scientific papers for the respective academic rank according to the laws and regulations in power
- **Men and women** – presumed gender of the academic staff based on their name without prejudicing their personal identification.

# INTRODUCTION

As a result of the public's need to be informed about the quality of public universities who are mainly funded by the taxpayers, ORCA decided to continue researching academic integrity and scientific publications in these universities. Evaluating the quality of education and rational criticism about eventual irregularities in these universities, improves the quality of education.

Furthermore, this research report is a continuation of the series of research reports that ORCA has done in public universities. We have already published reports on academic integrity and scientific publishing in the University of Peja, the University of Prizren, the University of Gjakova, the University of Mitrovica, and the University of Prishtina, in the scope of the QAIN project.

The report is the result of the research conducted in May 2021, where the ORCA researchers looked at the papers listed in the CVs of academic staff in the University of Gjilan. The research is focused on academic staff with professorial ranks: assistant professor and associate professor. There are no full professors in the University of Gjilan.

Out of 5 faculties in the University of Gjilan, in this research we have included only 4 academic units of the University of Gjilan, since the Faculty of Applied Sciences has academic staff that appears on the other faculties too. For the purposes of this research, we have counted them only once in the other faculties.

The general findings show that the University of Gjilan has 40 full time academic staff members, out of which 8 (20%) are women and 32 (80%) are men. 65% of the academic staff in the University of Gjilan do not justify their academic ranks. Out of them, 15% are women and 85% are men.

The total number of papers in the University of Gjilan is 57. The faculty with the most papers in scientific journals is the Faculty of Economics. The total number of papers in this faculty is 25, with an average of 1.79 papers per professor.

This report could be useful in planning reforms, including funding of scientific projects so scientific publishing can increase in this university.



# GENERAL DATA ABOUT THE UNIVERSITY

## BUDGET

The University of Gjilan was given 2,363,982 euros in 2019 from the Kosovo budget, while in 2020 they were given 1,947,614 euros, according to the findings of our latest report on public HEI finances published by ORCA , in October 2020.<sup>1</sup>

## STUDENTS

The University of Gjilan has 2350 students in the Bachelor level in the academic year 2020/2021<sup>2</sup>, 747 are men, and 1603 are women. 336 students graduated in the Bachelor level in the academic year 2019/2020, out of which 88 are men and 248 are women.

In the Master level there are 191 students in total, 94 of which are men, and 97 are women. During 2019/2020, only one man graduated in the Master level in the University of Gjilan.

## FORMAL TRANSPARENCY

In the official website of the University of Gjilan, in September 2020, ORCA found that they had published 22 out of the 27 documents or information on the functioning of the university<sup>3</sup>. This signified an increase from the first report in February 2019<sup>4</sup> when they had published only 20 documents.

<sup>1</sup> "Transparency and accountability in public universities in Kosovo: Financial management", 2020, link: <http://orca-ks.org/wp-content/uploads/2017/02/Shpenzimet-e-universiteteve-publike-ENG.pdf>

<sup>2</sup> Kosovo Education Statistics 2020/2021, June 2021, link: <https://ask.rks-gov.net/media/6072/statistikat-e-arsimit-20202021.pdf>

<sup>3</sup> "Transparency and accountability in public universities in Kosovo: public (non)information", 2020, link <http://orca-ks.org/wp-content/uploads/2017/02/Transparenca-n%C3%AB-Universitetet-Publike-t%C3%AB-Kosov%C3%ABs-ENG.pdf>

<sup>4</sup> "Transparency and accountability in public universities in Kosovo: public (non) information", 2019 <http://orca-ks.org/wp-content/uploads/2019/02/Transparenca-formale-e-Universiteteve-publike.pdf>

# ACADEMIC OVERVIEW OF THE UNIVERSITY OF GJILAN

The University of Gjilan has 40 professors based on the published CVs on the university's website, and a total of 5 academic units. In this research we have included only 4 academic units of the University of Gjilan, since the Faculty of Applied Sciences has academic staff that appears on the other academic units too. For the purposes of this research, we have counted them only once in the other academic units. Out of 40 professors, 8 are women (20%) and 32 are men (80%). There are no full professors in the University of Gjilan, while there are 10 associate professors and 30 assistant professors.

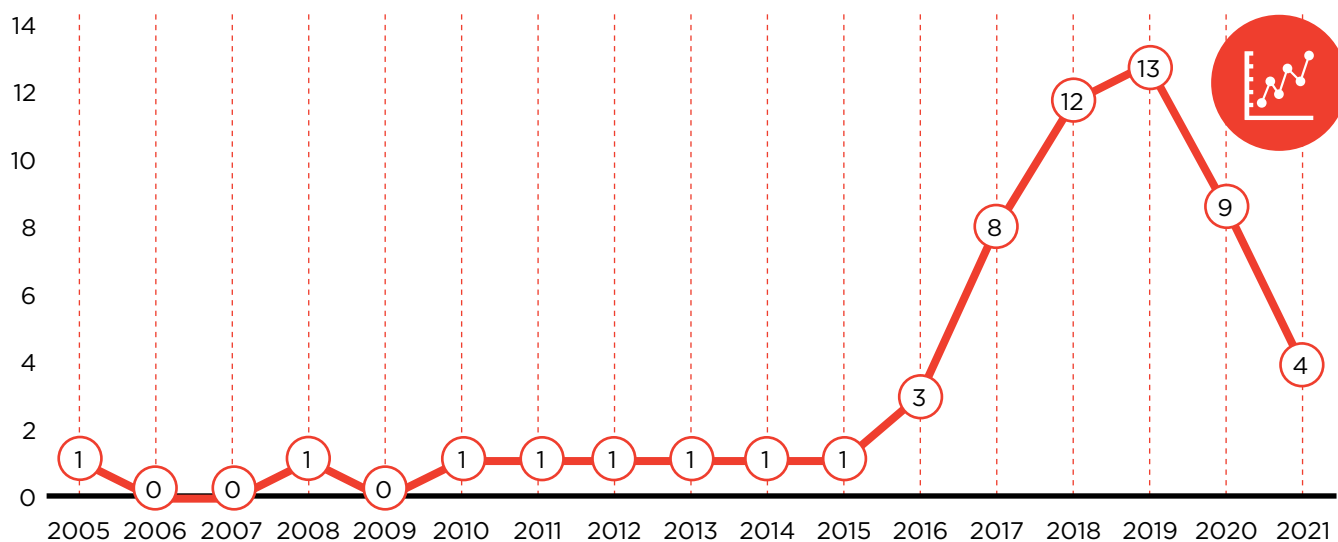
## NUMBER OF SCIENTIFIC PUBLICATIONS IN THE UNIVERSITY OF GJILAN

Based on the CVs and other published documents on the website of the university, the professors at the University of Gjilan have published 57 papers. 53 papers can be used for academic promotion (as first or corresponding author).

Out of the 40 professors in the University of Gjilan, 21 or 53% have not published any papers as first authors. In 2019, the professors at this university published the most scientific papers with a total of 13, which represents 22% of all the scientific papers published in this university.

In data gathered during 2020, in the University of Mitrovica there were 23 professors who did not have any scientific papers (32% of all professors at this university), in the University of Gjakova there were 14 or 54% of the total professors, in the University of Prishtina

## SCIENTIFIC PUBLICATION IN THE UNIVERSITY OF GJILAN



there were 150 or 29% of the total professors. While in data gathered during 2019, in the University of Prizren there were 31 (55%), and in the University of Peja there were 22 (66%).

The faculty with the most papers published in scientific journals is the Faculty of Economics. The total number of papers in this faculty is 25, with an average of 1.79 papers per professor.

Comparatively, from data generated during 2020, the faculty with the most papers per professor in all public universities, is the Faculty of Medicine in the University of Gjakova, with 66 papers and an average of 9.4 papers per professor.

The faculty with the least amount of papers in the University of Gjilan is the Faculty of Computer Sciences with 4 papers or 0.57 papers per professor.

## SCIENTIFIC PUBLICATIONS PER PROFESSOR

No.	Faculties in the University of Gjilan	Total number of publications	Total number of professors	Papers per professor
1	Faculty of Economics	25	14	1.79
2	Faculty of Education	13	9	1.44
3	Faculty of Law	15	10	1.5
4	Faculty of Computer Sciences	4	7	0.57
<b>TOTAL</b>		<b>57</b>	<b>40</b>	<b>1.43</b>

The university average of papers per professor is 1.43.

In comparison, in 2020 in the University of Gjakova there were 3.65 papers per professor, in the University of Mitrovica there were 3.61 papers per professor, and in the University of Prishtina there were 5 papers per professor.

While from data gathered in 2019, in the University of Prizren there are 1.17 papers per professor, and in the University of Peja there were 0.7.

Out of 40 professors in the University of Gjilan, 21 or 53% have not published any scientific papers. The faculty with the most professors who have no scientific papers is the Faculty of Computer Sciences with 86% of professors.

All the faculties in the University of Gjilan have professors with no scientific papers, but the lowest average is in the Faculty of Economics with 36% of professors.

No.	Faculties of the University of Gjilan	Number of professors without any scientific papers	Number of total professors in that faculty
1	Faculty of Economics	5 (36%)	14
2	Faculty of Education	4 (44%)	9
3	Faculty of Law	6 (60%)	10
4	Faculty of Computer Sciences	6 (86%)	7
<b>TOTAL</b>		<b>21 (53%)</b>	<b>40</b>

## PUBLICATIONS IN DUBIOUS JOURNALS

Out of 40 professors in the University of Gjilan, 14 or 35% have published papers in dubious journals. The total number of such papers in the whole university is 33. The faculty with the most papers in dubious journals is the Faculty of Economics with 10 such papers.

In comparison by total number of professors who have participated in publications in dubious journals, in 2020 in the University of Gjakova 58% of professors participated, in the University of Prishtina 38% of professors participated, in the University of Mitrovica 78% participated.

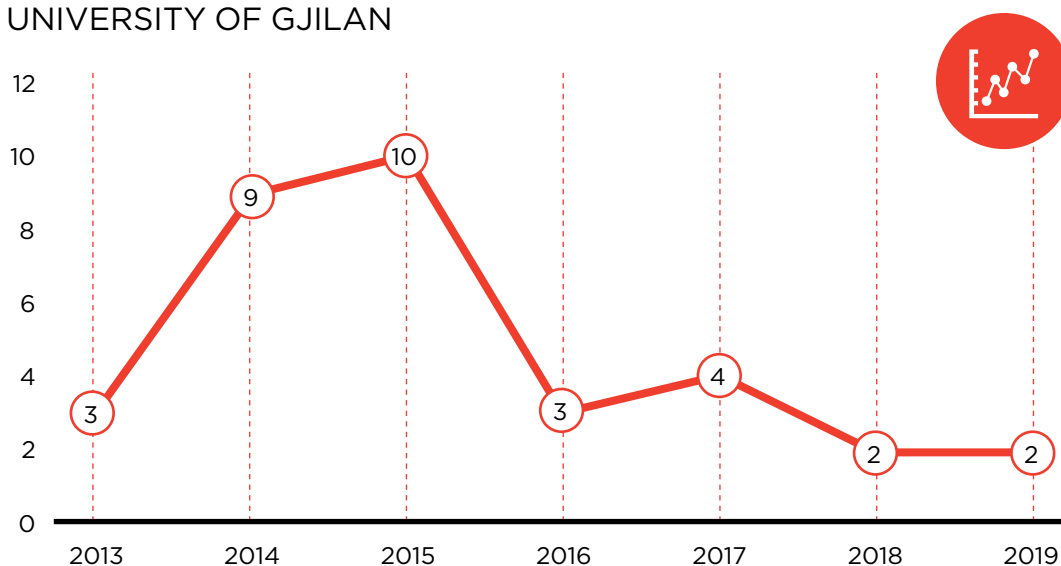
In 2019, in the University of Peja 45% participated in publishing in dubious journals, and in the University of Prizren 66% participated.

### PUBLICATION IN DUBIOUS JOURNALS

No	Faculties in the University of Gjilan	Number of publications in dubious journals	Number of professors who published in dubious journals
1	Faculty of Economics	10	5
2	Faculty of Education	9	4
3	Faculty of Law	6	2
4	Faculty of Computer Sciences	8	3
<b>TOTAL</b>		<b>33</b>	<b>14</b>

The professors in the University of Gjilan have published in dubious journals from 2013 to 2019. The professors at this university published the most papers in dubious journals in 2015, with a total of 10. While in the following years, there was a decrease in publishing in dubious journals, with 0 papers in 2020 and 2021.

### PUBLICATION IN DUBIOUS JOURNALS IN THE UNIVERSITY OF GJILAN



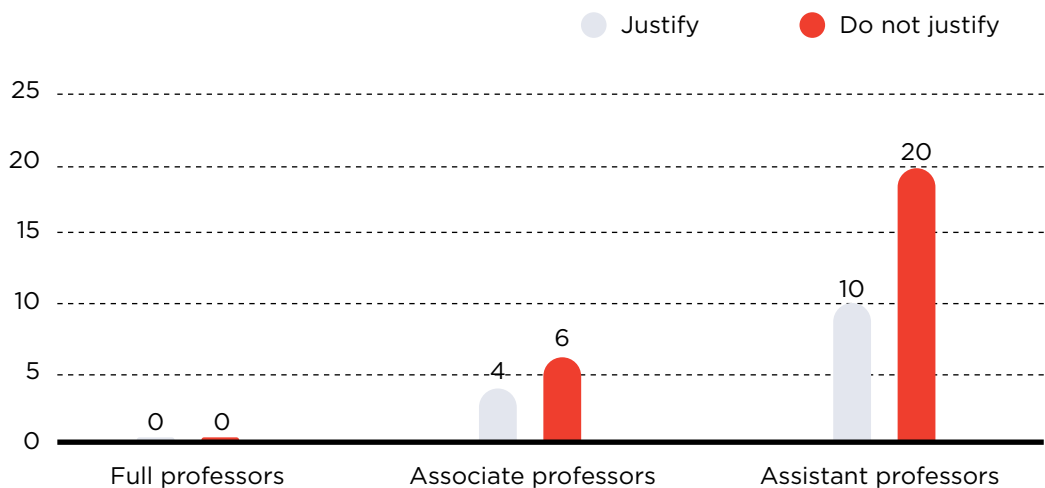
## JUSTIFICATION OF ACADEMIC RANKS

Out of 40 professors in the University of Gjilan, 26 or 65% do not justify their academic ranks according to the criteria of scientific papers as first or corresponding authors. In comparison, in 2020 in the University of Gjakova 65% of professors did not justify their academic ranks, in the University of Prishtina 45% of professors did not justify their academic ranks, and in the University of Mitrovica 48% of professors did not justify their academic ranks.

In 2019, in the University of Prizren 64% of professors did not justify their academic ranks, and in the University of Peja 70% of professors did not justify their academic ranks.

Out of 30 assistant professors, 30 or 67% of them do not justify their academic ranks. Out of 10 associate professors, 6 or 60% do not justify their academic ranks. The University of Gjilan does not have any full professors.

### JUSTIFICATION OF ACADEMIC RANKS IN THE UNIVERSITY OF GJILAN





The faculty with the most professors who do not justify their academic ranks is the Faculty of Computer Sciences with 86% of professors not justifying, or 6 out of 7 in total. While the faculty with the lowest percentage of professors not justifying their academic ranks is the Faculty of Economics, where 8 out of 14 professors do not justify their academic ranks (57%).

No.	Faculties of the University of Gjilan	Justify	Do not justify	TOTAL
1	Faculty of Economics	6 (43%)	8 (57%)	14
2	Faculty of Education	3 (33%)	6 (67%)	9
3	Faculty of Law	4 (40%)	6 (60%)	10
4	Faculty of Computer Sciences	1 (14%)	6 (86%)	7
<b>TOTAL</b>		<b>14 (35%)</b>	<b>26 (65%)</b>	<b>40</b>

In the University of Gjilan, the percentage of professors not justifying their academic ranks is higher for assistant professors than associate professors. 67% of assistant professors do not justify their academic ranks, while 60% of associate professors do not justify their academic ranks.

No.	Faculties in the University of Gjilan	Assistant professors		Associate professors	
		✓	✗	✓	✗
1	Faculty of Economics	5	5	1	3
2	Faculty of Education	2	4	1	2
3	Faculty of Law	3	6	1	0
4	Faculty of Computer Sciences	0	5	1	1
<b>TOTAL</b>		<b>10 (33%)</b>	<b>20 (67%)</b>	<b>4 (40%)</b>	<b>6 (60%)</b>

## COMPARISON WITH OTHER PUBLIC UNIVERSITIES

In 2021, the percentage of professors with no papers in the University of Gjilan was 53%. In 2020, the percentage of professors with no scientific papers in the University of Mitrovica was 32%, in the University of Gjakova 54%, and in the University of Prishtina 29%. While in 2019, 55% of professors in the University of Prizren had no scientific papers, and 66% in the University of Peja.

In 2021, the percentage of professors who do not justify their academic ranks in the University of Gjilan was 65%. In 2020, the percentage of professors who do not justify their academic ranks in the University of Mitrovica was 48%, in the University of Gjakova 65%, and in the University of Prishtina 45%. While in 2019, 64% of professors in the University of Prizren did not justify their academic ranks, and 70% in the University of Peja.

In 2021, the percentage of professors who were found to have published in dubious journals in the University of Gjilan was 35%. In 2020, the percentage of professors who were found to have published in dubious journals in the University of Mitrovica was 78%, in the University of Gjakova 58%, and in the University of Prishtina 38%. While in 2019, 66% of professors were found to have published in dubious journals in the University of Prizren, and 45% in the University of Peja.

University	Percentage of professors without any papers	Percentage of non-justification of academic ranks	Percentage of professors who have published in dubious journals
University of Gjilan *	53%	65%	35%
University of Mitrovica **	32%	48%	78%
University of Prishtina **	29%	45%	38%
University of Gjakova **	54%	65%	58%
University of Prizren ***	55%	64%	66%
University of Peja ***	66%	70%	45%

Footnote explanation:

\* Data from 2021

\*\* Data from 2020

\*\*\* Data from 2019

# FACULTY OF LAW



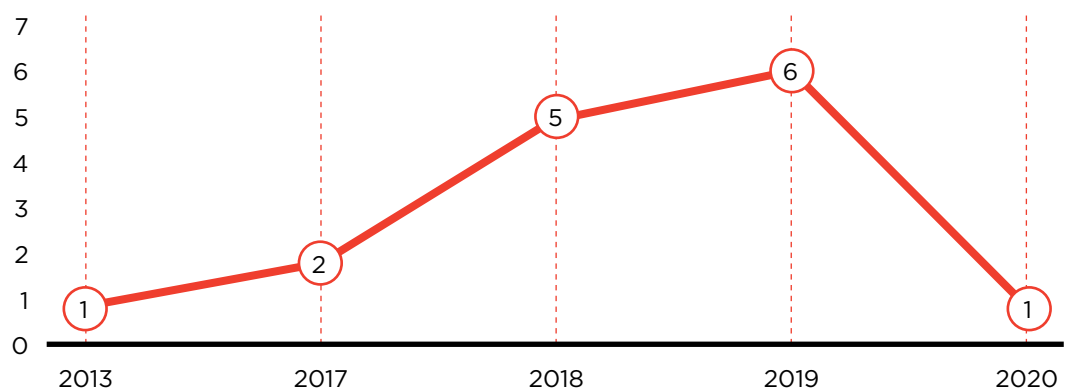
**10** professors with academic ranks  
**No (0)** full professors  
**1** associate professor  
**9** assistant professors

## SCIENTIFIC PUBLICATION

Professors in the Faculty of Law have published a total of 15 papers in scientific journals. Out of them, 17 are valid for academic promotions, which means they are published by professors as first or corresponding authors. This means that there could be some papers where there could be professors from this faculty that are first and corresponding authors, and it counts twice according to the regulations in power.

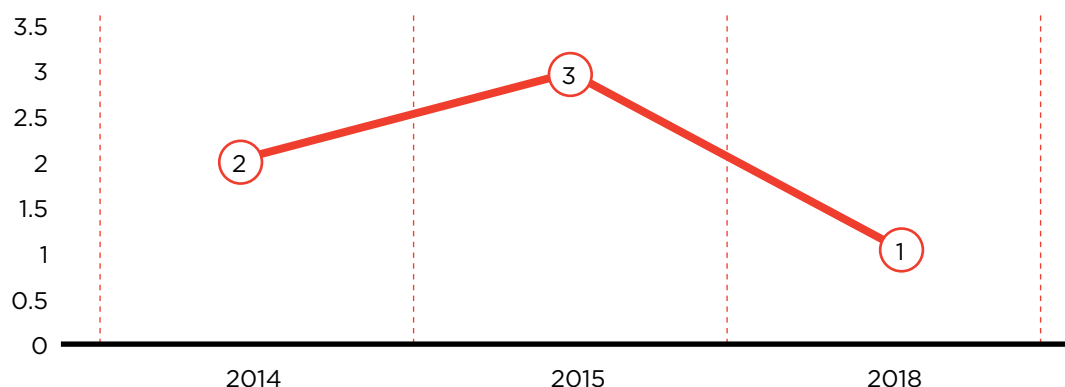
6 professors in this faculty do not have any papers published as first or corresponding author.

### SCIENTIFIC PUBLICATION IN THE FACULTY OF LAW



2 professors in this faculty have published 6 papers in dubious journals. In 2015 there were 3 such papers. Since 2018 there have been no publications from the professors of this faculty in dubious journals.

### PUBLICATION IN DUBIOUS JOURNALS IN THE FACULTY OF LAW



## JUSTIFICATION OF ACADEMIC RANKS

Out of 10 professors, 6 or 60% do not justify their academic ranks according to the criteria of scientific papers as first or corresponding authors. There is only one associate professor in this faculty, who justifies their academic rank. While out of 9 assistant professors, 6 do not justify their academic ranks.

### JUSTIFICATION OF ACADEMIC RANKS

Assistant professors		Associate professors		Full professors		Total	
✓	⊖	✓	⊖	✓	⊖	✓	⊖
3	6	1	0	n/a	n/a	4 (40%)	6 (60%)

# FACULTY OF ECONOMICS

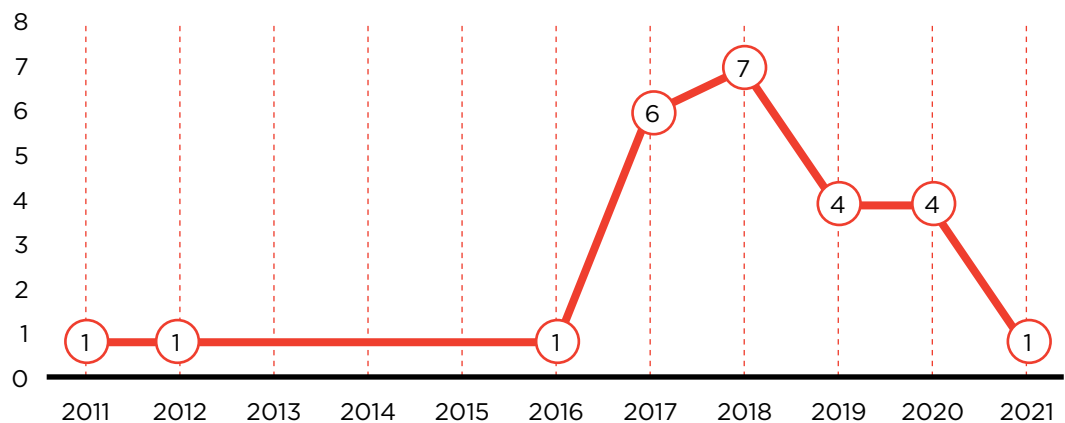


**14** professors with academic ranks  
**No (0)** full professors  
**4** associate professors  
**10** assistant professors

## SCIENTIFIC PUBLICATION

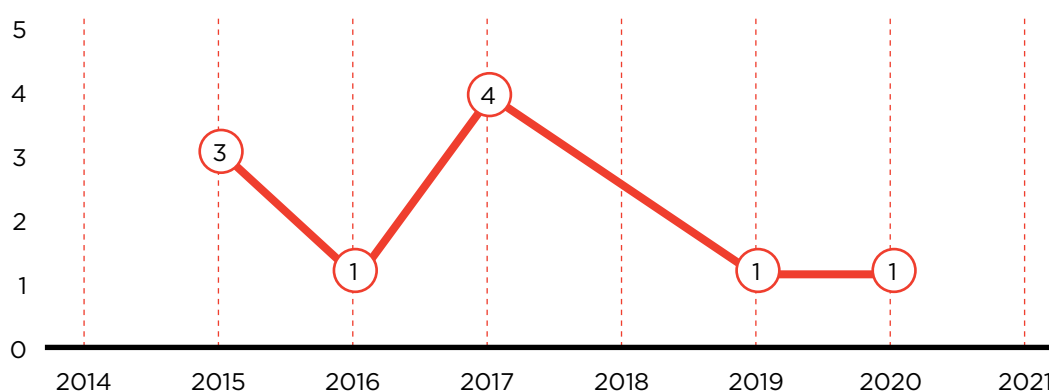
Professors in the Faculty of Economics have published a total of 25 papers in scientific journals. Out of them, 19 are valid for academic promotions, which means they are published by professors as first or corresponding authors. In 2017 the professors of this faculty published the most papers with 7 in total. 5 professors in this faculty do not have any papers published as first or corresponding author.

### SCIENTIFIC PUBLICATION IN THE FACULTY OF ECONOMICS



5 professors in this faculty have published 10 papers in dubious journals, 2 of which are associate professors, and 3 are assistant professors. Since 2017 there have been only 2 publications from the professors of this faculty in dubious journals.

### PUBLICATION IN DUBIOUS JOURNALS IN THE FACULTY OF ECONOMICS



## JUSTIFICATION OF ACADEMIC RANKS

Out of 14 professors, 8 or 57% do not justify their academic ranks according to the criteria of scientific papers as first or corresponding authors.

Out of 4 associate professors, 3 do not justify their academic ranks. While out of 10 assistant professors, 5 do not justify their academic ranks.

### JUSTIFICATION OF ACADEMIC RANKS

Assistant professors		Associate professors		Full professors		Total	
✓	⊖	✓	⊖	✓	⊖	✓	⊖
5	5	1	3	n/a	n/a	6 (43%)	8 (57%)

# FACULTY OF EDUCATION

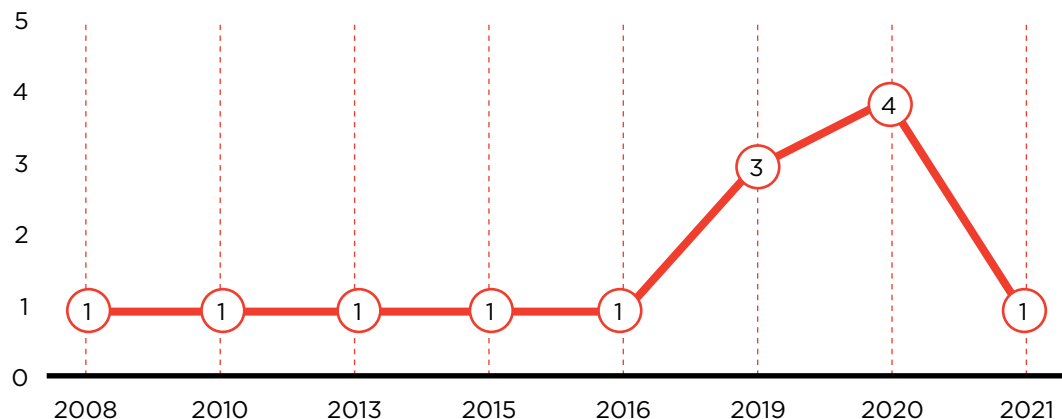


**9** professors with academic ranks  
**No (0)** full professors  
**3** associate professors  
**6** assistant professors

## SCIENTIFIC PUBLICATION

Professors in the Faculty of Education have published a total of 13 papers in scientific journals. All of them are valid for academic promotions, which means they are published by professors as first or corresponding authors. 4 professors in this faculty do not have any papers published as first or corresponding author.

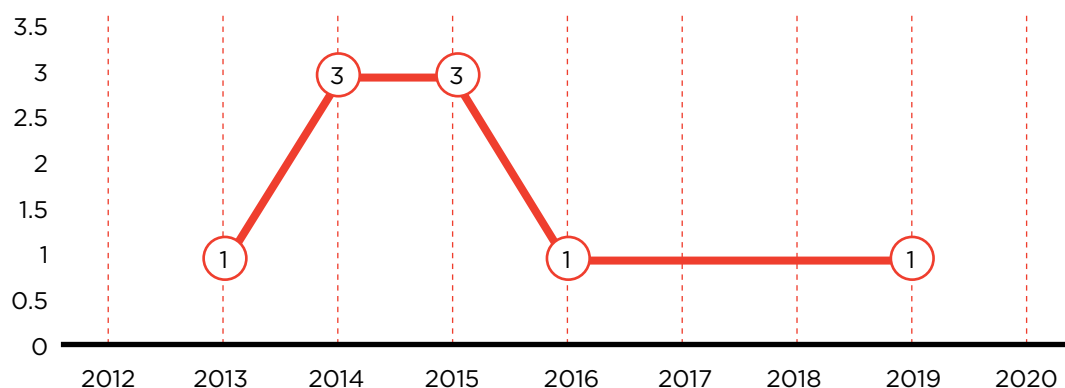
### SCIENTIFIC PUBLICATION IN THE FACULTY OF EDUCATION





4 professors in this faculty have published 9 papers in dubious journals. In 2014 and 2015 the professors of this faculty published the most in dubious journals with 3 papers in each year. In the following years there has been a decrease, with no publications in dubious journals in 2020 and 2021.

### PUBLICATION IN DUBIOUS JOURNALS IN THE FACULTY OF EDUCATION



## JUSTIFICATION OF ACADEMIC RANKS

Out of 9 professors, 6 or 67% do not justify their academic ranks according to the criteria of scientific papers as first or corresponding authors.

Out of 3 associate professors, 2 do not justify their academic ranks. While out of 6 assistant professors, 4 do not justify their academic ranks.

### JUSTIFICATION OF ACADEMIC RANKS

Assistant professors		Associate professors		Full professors		Total	
✓	✗	✓	✗	✓	✗	✓	✗
2	4	1	2	n/a	n/a	3 (33%)	6 (67%)

# FACULTY OF COMPUTER SCIENCES



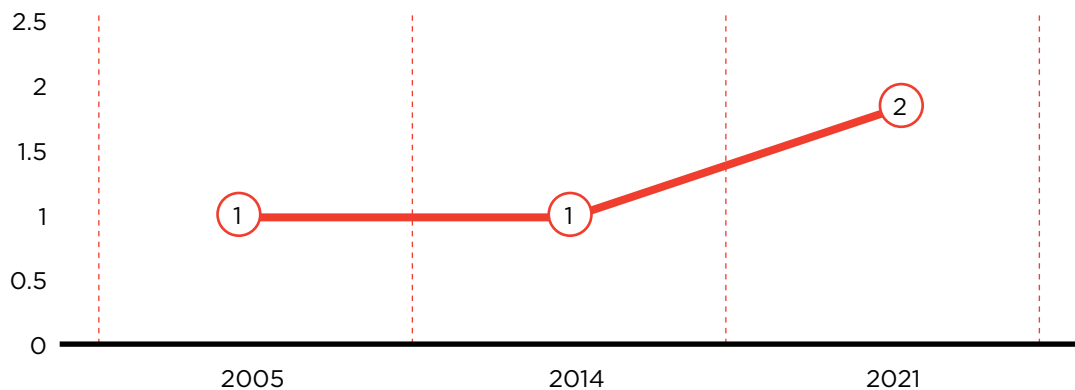
**7** professors with academic ranks  
**No (0)** full professors  
**2** associate professors  
**5** assistant professors

## SCIENTIFIC PUBLICATION

7 professors in the Faculty of Computer Sciences have published a total of 4 papers in scientific journals. All of them are valid for academic promotions, which means they are published by professors as first or corresponding authors.

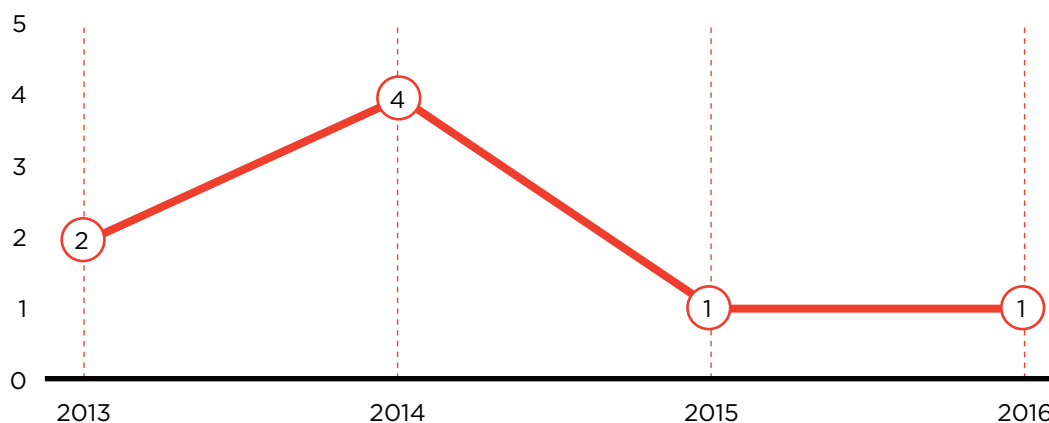
6 professors in this faculty do not have any papers published as first or corresponding author.

### SCIENTIFIC PUBLICATION IN THE FACULTY OF COMPUTER SCIENCES



3 professors in this faculty have published 8 papers in dubious journals. In 2014 the professors of this faculty published the most in dubious journals with a total of 4 papers. In the following years there has been a decrease, with no publications in dubious journals since 2016.

### PUBLICATION IN DUBIOUS JOURNALS IN THE FACULTY OF COMPUTER SCIENCES



## JUSTIFICATION OF ACADEMIC RANKS

Out of 7 professors, 6 or 86% do not justify their academic ranks according to the criteria of scientific papers as first or corresponding authors.

Out of 1 associate professors, 1 does not justify their academic ranks. While all 5 assistant professors do not justify their academic ranks.

### JUSTIFICATION OF ACADEMIC RANKS

Assistant professors		Associate professors		Full professors		Total	
✓	⊖	✓	⊖	✓	⊖	✓	⊖
0	5	1	1	n/a	n/a	1 (14%)	6 (86%)

# METHODOLOGY

## LEGAL BASIS

- ① Law for Higher Education in the Republic of Kosovo<sup>5</sup>
- ② The University of Gjilan Statute, specifically Articles 170, 171, 172<sup>6</sup>
- ③ Administrative Instruction 01/2018 the recognition principles of platforms and international magazines with reviews <sup>7</sup>
- ④ Administrative Instruction for supplement and precision - Annex - I - (MEST) 7/2018 of AI No: 01/2018 the recognition principles of platforms and international magazines with reviews<sup>8</sup>
- ⑤ Regulation on election procedures related to election, re-election and promotion of academic staff in the University of Gjilan “Kadri Zeka”<sup>9</sup>

ORCA has reviewed publications in international scientific journals, established as a criteria by the Law on Higher Education in Kosovo, the Statute of the University of Gjilan for election on one of the academic ranks: assistant professor, associate professor, and full professor, the Administrative Instructions 01/2018 and 07/2018, and the regulation on election procedures related to election, re-election and promotion of academic staff in the University of Gjilan.

<sup>5</sup> Law on higher education, 2011, link: <https://gzk.rks-gov.net/ActDocumentDetail.aspx?ActID=2761>

<sup>6</sup> Statute of the Public University of Gjilan, 2020, link: <https://ëëë.uni-gjilan.net/ëp-content/uploads/2020/12/STATUTI-I-UNIVERSITETIT-%E2%80%9DKADRI-ZEKA%E2%80%9D-N%C3%8B-GJILAN.pdf>

<sup>7</sup> Administrative Instruction 01/2018 the recognition principles of platforms and international magazines with reviews, 2018, link: <http://masht.rks-gov.net/uploads/2018/01/ua-nr-01-2018-parimet-e-njohjes-se-platoformave-dhe-revistave-nderkombetare-me-recension.pdf>

<sup>8</sup> Administrative Instruction for supplement and precision - Annex - I - (MEST) 7/2018 of AI No: 01/2018 the recognition principles of platforms and international magazines with reviews, 2018, link: [https://masht.rks-gov.net/uploads/2018/05/ua-7-2018-per-plotesimin-dhe-precizimin-e-ua-parimet-e-njohjes-per-revstat-nderkombetare\\_1.pdf](https://masht.rks-gov.net/uploads/2018/05/ua-7-2018-per-plotesimin-dhe-precizimin-e-ua-parimet-e-njohjes-per-revstat-nderkombetare_1.pdf)

<sup>9</sup> Regulation on election procedures related to election, re-election and promotion of academic staff in the University of Gjilan, 2020, link: <https://ëëë.uni-gjilan.net/ëp-content/uploads/2020/06/Rregullore-p%C3%ABr-procedurat-p%C3%ABrzgjedh%C3%ABse-lidhur-me-em%C3%ABrimin-riem%C3%ABrimin-dhe-avancimin-e-personelit-akademik-n%C3%AB-Universitetin-publik-Kadri-Zeka-Gjilan-2.pdf?fbclid=IëAR3X-1tchtGPlf2OZst9UUu94tëyXFK4V9GKttPK9hUpOXoOz3rX9ssqZATY>

## RESEARCH OBJECT

The CVs of 40 professors of 4 faculties of the University of Gjilan were researched. This research does not include the Faculty of Applied Sciences, whose academic staff is also listed in all the other faculties. This research does not include assistants, lecturers, foreign language lecturers, and other collaborators who do not have the academic ranks of assistant professor, associate professor or full professor. Apart from the CVs we also researched the lists of scientific publications of the professors in the university's website. Because of the specific nature of their work, ORCA did not research the artistic work that is the criteria equivalent to scientific papers for the professors teaching art classes. Thus, these professors were not researched by ORCA.

## THE DURATION OF RESEARCH

All the CVs and other documents that were researched for this report were taken from the official website of the University of Gjilan, during May 2021. To guarantee the accuracy of the data, these CVs went through a review round. All changes evidenced during the second round of research were applied in the database upon which this report was built.

## THE METHODOLOGY OF RESEARCHING JUSTIFICATION OF ACADEMIC RANKS

Like most public universities in Kosovo, the University of Gjilan takes into consideration the status of correspondent author in scientific papers, as valid for academic promotions.

For the academic rank of assistant professor, the candidates must have at least one scientific paper published in international peer-reviewed scientific journals, relevant to the Statute of the University of Gjilan, as first or corresponding author. Thus, according to the regulations in power, they must have a coefficient of 1.

For the academic rank of associate professor, the candidates must have at least three scientific papers published in international peer-reviewed scientific journals, relevant to the Statute of the University of Gjilan, as first or corresponding author. Thus, according to the regulations in power, they must have a coefficient of 3.

For the academic rank of full professor, the candidates must have at least five scientific papers published in international peer-reviewed scientific journals, relevant to the Statute of the University of Gjilan, as first or corresponding author. Thus, according to the regulations in power, they must have a coefficient of 5.

Based on A11/2018, A17/2018, documents which are referenced in the Regulation on election procedures related to election, re-election and promotion of academic staff in the University of Gjilan "Kadri Zeka", ORCA has given each scientific paper listed in the CVs a coefficient. These coefficients were given based on the databases where the journals are indexed, giving them a coefficient of 1, 0.85 or 0.70, or in journals approved by the Senate with a coefficient of 0.55

ORCA has given a coefficient of 0 to papers published in conference proceedings, reports, projects, books or book chapters, which are not in international scientific journals, or papers that are in the process of being published, or papers for which the authors have received any type of confirmation by the journal but haven't been published.

Publications in scientific journals of Kosovo or neighboring countries, based on the Administrative Instruction 01/2018 were given a coefficient of 0.

Papers published in journals that are listed in dubious journals list or if these journals have a publisher listed in dubious publishers list, have a coefficient of 0, and were calculated for the purposes of this research.

## CALCULATION OF THE NUMBER OF SCIENTIFIC PUBLICATIONS

After the CVs were researched, the scientific publications found in the journals according to the regulations, were compared cross-professor, to eliminate double counting.

This number includes all the scientific papers published in valid journals, not taking into account authorship rank, which is different from the analysis of justifying ranks where we have counted only the publications where University of Gjilan professors are first or corresponding authors.

DISCLAIMER:

This document has been produced with the financial assistance of the Austrian Development Agency within the project “Quality, Accountability, Integrity and Transparency in Higher Education (QAINT)”. The views and opinions expressed herein, can in no way reflect the official opinion of the Austrian Development Agency.

With funding from  
 Austrian  
Development  
Cooperation



Republika e Kosovës  
Republika Kosovo - Republic of Kosovo  
Qeveria - Vlada - Government

Ministria e Arsimit, e Shkencës dhe e Teknologjisë  
Ministërstvo za Obrazovanje, Nauku i Teknologji  
Ministry of Education, Science and Technology

